

Beware of Union Misinformation

Vol. 2

Union supporters and organizers often spread rumors and share incorrect information when they are trying to get you to sign a union authorization card or petition.

Check the facts before you sign anything. We are committed to making sure you have the facts.

Myth: “Union supporters and representatives have told us the union has enough signatures at Penrose and St. Francis hospitals to file a union election, so it’s no big deal for us to sign since the election is going to happen anyway.”

The Truth: Signing a union document IS a big deal. This is a typical union tactic to get more people to sign union authorization cards, online forms and petitions. Claims they have enough signatures are often just an attempt to convince you that everyone is for the union in order to get your signature, because they still need more.

Remember –

There are no rules about how union supporters use your signature, and you could be giving them a blank check to misrepresent your wishes.

Myth: “Handouts and information shared by your leaders and the hospital are just propaganda that you can’t trust.”

The Truth: This is actually funny in some ways because the National Labor Relations Board has actually said the UNION is the one that is allowed to spread propaganda. However, by law, Penrose and St. Francis hospitals must provide truthful and factual information – if PSF doesn’t, they could face an Unfair Labor Charge from the NLRB – the union is under no such constraints.

The National Labor Relations Board has said:

Unions can promise wage increases, better benefits and protecting what you now have during an election campaign, even though they have no actual power to guarantee those things, because **those promises are considered mere “pre-election propaganda.”**

Shirlington Supermarket, Inc., 106 NLRB 666 (1953)

Get more information about union representation
at **PSFfacts.com** (scan the QR code)

