

Working at Penrose-St. Francis Health Services has its benefits



New FY23 Benefits!

- Employer Contribution to Dependent Care FSA
- Student Loan Assistance



HEALTHCARE

Medical Insurance

- Centura Value Plan
- Health Reimbursement Account (HRA) Plan
- Health Savings Account (HSA) Plan
- Prescription coverage

Dental Insurance

- Preventive plan
- Preferred plan

Vision Insurance

Spending Accounts

- Medical FSA
- Dependent Care FSA
- Health Savings Account (HSA)*
- Health Reimbursement Account (HRA)*



DISABILITY AND INSURANCE

Disability

- Short term disability
- Long term disability
- Supplemental short term disability

Life Insurance

- Employer paid life insurance
- Supplemental employee life insurance
- Supplemental dependent life insurance
- Dependent life insurance

Other Insurance

- Accident insurance
- Critical illness insurance
- Hospital indemnity insurance
- Permanent life insurance



OTHER BENEFITS

Retirement

- 401k with employer contribution
- 457b

Paid Time Off

Tuition Reimbursement

Student Loan Forgiveness

Leaves of Absence

Wellness Programs

Employee Assistance Program

Adoption Assistance

Childcare Assistance

Reimbursement Program

Associate Discounts

- Home and auto insurance
- Pet insurance
- Identity theft
- Cell phones
- Many more

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