

Keeping You Informed

Your rights when it comes to unions

National Nurses United (NNU) organizers and supporters make a lot of promises when they are asking for your support. But there are no guarantees. The union might contact you and ask questions about working at Penrose-St. Francis Health Services (PSF). You don't have to speak with them!

You have the right to...



Refuse to sign a union card or petition or other union materials, on paper or electronically



Tell the union organizers you are not interested



Not be bothered by union organizers while you are working in a patient care/work area



Refuse to go to union meetings



Not engage with a union organizer if you're contacted at home or by phone, text or social media



Inform your manager of any union behavior you feel is harassing

Talk to your leader or human resources about your legal rights.

To get more information, visit **PSFfacts.com**
or scan the QR code

