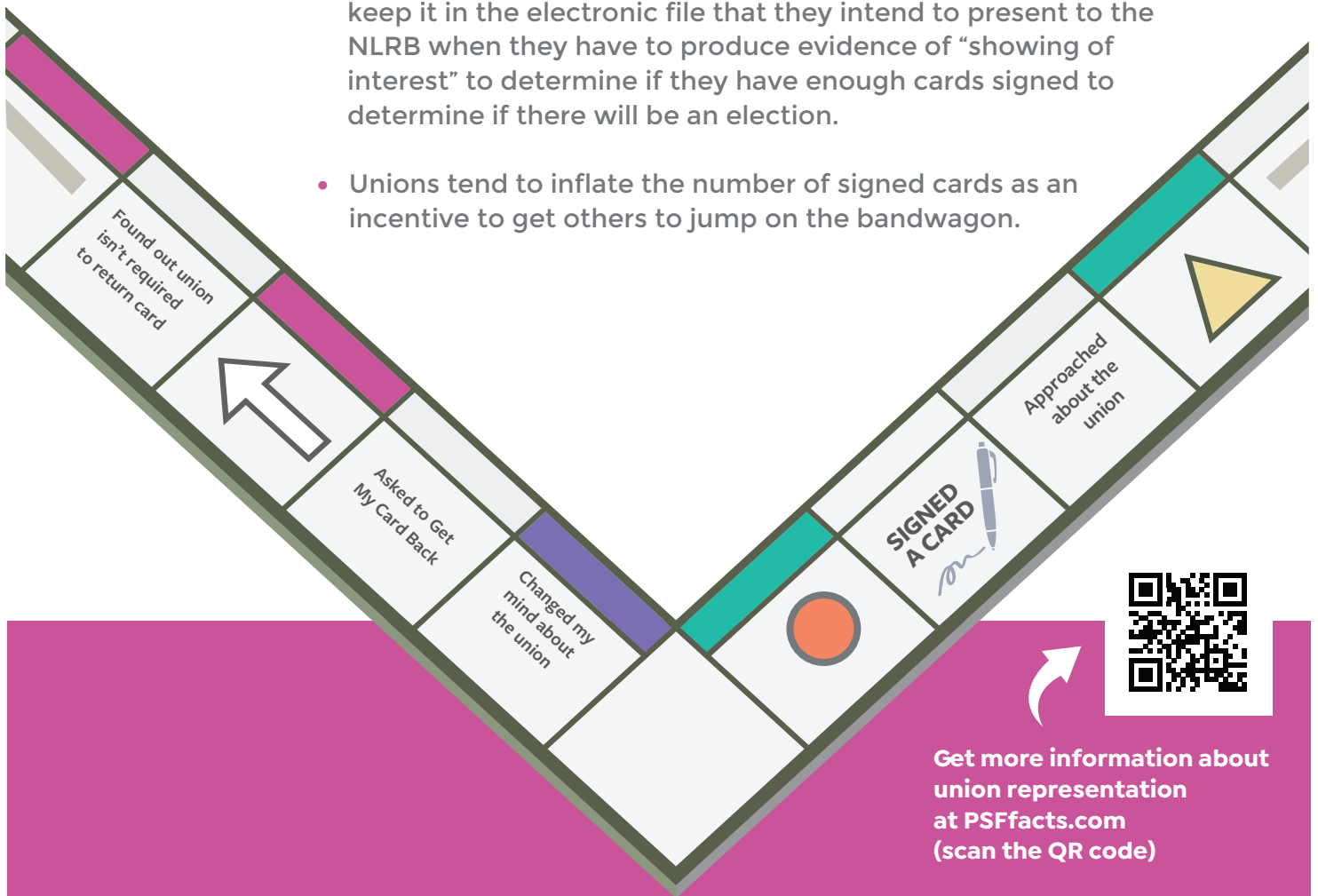


Keeping You Informed

It's not so easy to get a union authorization card back...

- Once you provide your signature on a paper card, it is very difficult and highly unlikely that the union would return your card to you if you changed your mind or asked for it back.
- There is no rule/law saying a union has to return a card if an employee requests it.
- You could tell the NLRB you want your card voided/returned, but they are under no obligation to force the union to do so.
- If you signed a card electronically and want it back, there would be no way of knowing that the union actually deleted your card. They could say they deleted it and continue to keep it in the electronic file that they intend to present to the NLRB when they have to produce evidence of "showing of interest" to determine if they have enough cards signed to determine if there will be an election.
- Unions tend to inflate the number of signed cards as an incentive to get others to jump on the bandwagon.



Get more information about union representation at [PSFfacts.com](https://www.psfacts.com) (scan the QR code)