

Keeping You Informed

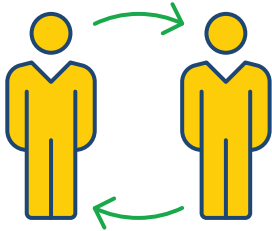
centura St. Francis Hospital

centura Penrose Hospital

centura St. Francis Hospital Interquest

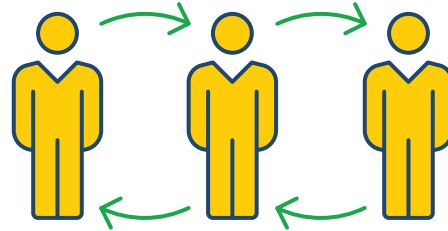
Centura Health is becoming CommonSpirit

Unions Are Complex



Today

Direct communication is simple. If you have an issue, you can go directly to your manager.



With a Union Involved

When you have an issue, you may need to involve a union steward, whether you want to or not.

A few things to keep in mind if you have a union:

- The flexibility you enjoy now may be very different under a union.
- You could be prohibited from dealing directly with your manager because the contract covers that particular issue and the contract is basically the last word.
- Issues such as scheduling, PTO, vacations, or other concerns may not be able to be changed from what the contract states. That could mean no leeway for you to make any personal changes, if needed.

Get more information about union representation at [PSFacts.com](https://www.psfacts.com) (scan the QR code)

