

Keeping You Informed

centura St. Francis Hospital

centura Penrose Hospital

centura St. Francis Hospital Interquest

Centura Health is becoming CommonSpirit

When the union asks for your signature...



... it's because they're hoping to find new members who will pay dues.

Here are 5 things to remember when thinking about union cards:

1. A union authorization card, whether paper or electronic, is a legally binding document.
2. You could be giving the union the sole and exclusive right to speak and act on your behalf when it comes to pay, benefits, and working conditions.
3. Union representatives and supporters, who can be your co-workers, can make promises they can't keep to get you to sign a card.
4. These cards give the union your personal contact information, allowing them 24-7 access to you.
5. The union only needs signatures from 50%+1 of the employees it wants to represent to petition the National Labor Relations Board (NLRB) for union recognition without an election.

Yes! I want the National Nurses United (NNU) and the California Nurses Association (CNA/NNOC) to represent me in collective bargaining with my employer and to assist RNs at my hospital to advocate for our patients and our profession.

Name _____
Signature _____ Date _____
Home Address _____
City/State/Zip _____ Phone _____
Email < _____ Shift/Hours _____
Facility _____ Unit _____ Year Hired _____
Job Title _____ Status (check one) _ Full Time _ Part Time _ Per Diem

I understand that by signing this card: 1. My card will be 100% confidential. Only the federal labor board will see it. 2. Does NOT authorize the Union to begin collecting dues or fees of any type. 3. Does not diminish my rights under federal, state or local law or in any way legally bind me to take any action or refuse to take any action at work. 4. I support the Union now but my vote will be 100% confidential at the actual election.



Get more information about union representation at **PSFfacts.com** (scan the QR code)

