

Beware of Union Misinformation

Vol. 3

Don't take union rumors and myths as facts. It's pretty common for union supporters and representatives to spread misinformation when trying to get your support.

Be sure to question and check out ALL information that you get from ALL sides on the union issue.



Myth: A union will give us a say in our working conditions.

The Truth: A collective bargaining agreement or union contract could lock in certain items that may or may not improve your personal working conditions. Depending on the wording in a union contract, leadership of Penrose and St. Francis hospitals might not be able to make changes that you'd like to see. **Right now, we have the flexibility to change processes and/or procedures to meet the needs of our patients and the community.**

Myth: A union will give associates a stronger voice.

The Truth: You could actually have **less of a voice under a union as a union contract could limit your ability to work directly with your leader.** For instance, now you can meet with your leader to discuss things like schedules, working extra shifts or time off. A union contract could mean you don't have that flexibility anymore as you could basically be restricted to following whatever is stated in the contract, like it or not.

Get more information about union representation
at **PSFfacts.com** (scan the QR code)

