

## Delivering Whole Person Care is Our Priority

We all have the right to work in an environment free from harassment and intimidation. You have every right to talk to anyone who approaches you at work, in parking lots or near the facility.

You also have every right not to talk to them. If you're not interested in speaking with a union representative or supporter, who could even be one of your coworkers, keep these tips in mind:



### Not interested.

Avoid getting drawn into a discussion or argument with a union representative or union supporter, whether they attempt to provoke you with their comments or approach you to “ask a quick question” or “share” information they are hearing from other associates. Simply tell them you are not interested.



### Not now.

If a union representative or supporter asks you to sign an authorization card or petition, let them know you'll review it in its entirety at your convenience. Do not sign your name to anything you haven't had a chance to review in full.



### Not alone.

If you would prefer not to confront a union representative or supporter on your own, make arrangements to walk to your car with another associate so that you do not have to walk to your car alone.

**Remember: The union is trying to sell you something.  
Don't do anything that makes you feel uncomfortable.**

Get more information about union representation  
at **PSFfacts.com** or scan the QR code.

