Keeping You Informed centura Penrose Hospital St. Francis Hospital



Get Your Questions Answered

You don't have to sign anything from union organizers and supporters, who might even be your coworkers, to get your questions answered.

Take a look at a few questions you can ask if you are approached at work, at your home, at informational meetings or through social media by union supporters.

5 Quick Questions:

- 1. Will the union guarantee, in writing, that we will get more pay?
- 2. How much will dues be, and will I be required to pay dues in order to keep my job?
- **3.** Will the union guarantee, in writing, that we can get the schedules that we want?
- 4. Will you guarantee, in writing, that you will make Penrose-St. Francis agree to certain staffing levels?
- **5.** If the union is voted in, is it possible to lose benefits I have now?

Union supporters and organizers, who might even be your coworkers, make a lot of promises when they are trying to get your signature on a union authorization card or online form.

Be sure to get all your questions answered to your satisfaction, so you can make an informed decision.

Here are 5 More Questions You Should Ask Union Supporters:

- 1. If the union is voted in, how long will it take to get a first signed contract? Is there any time limit on how long it takes?
- 2. Will the union take us out on strike and if it does, what will happen to my patients?
- **3.** Can the union require me to pay money other than dues?
- **4.** What percentage of my dues will the union actually spend addressing my workplace?
- **5.** If we vote in the union and don't like it, can we go back to the way things were?



