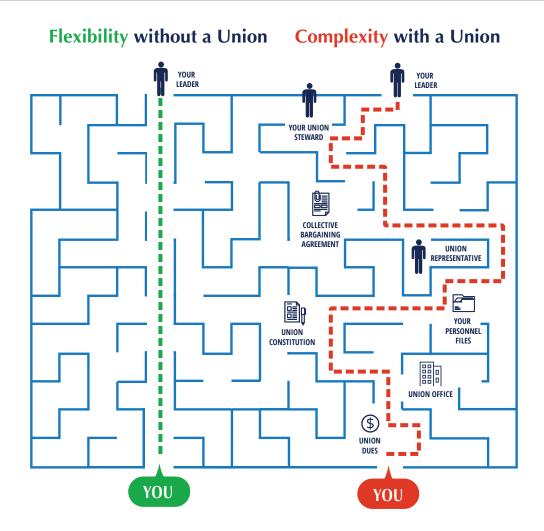
Keeping You Informed centura Penrose Hospital St. Francis Hospital



A union could mean less flexibility



Today, you work directly with your leader about individual needs related to schedules, time off, emergency leave, challenges in the workplace and other issues that come up every day.

Have You Ever?

- ... taken time off on short notice for personal reasons?
- ... come in late or left early after a conversation with your leader?

The union contract may override any special arrangement you have with your leader.

You can see how simple issues can become more complex and more difficult to resolve.

Get more information about union representation at **PSFfacts.com** (scan the QR code)

