

You Have Rights

A union representative might try to get you to sign a card without telling you what the card really does. Here are **4 THINGS** you should know about signing a union card:

1

You may be giving the union the sole and exclusive right to speak and act on your behalf in all matters regarding wages, benefits, working conditions and other terms of employment.

2

You may be giving up your right to deal directly with management in most cases.

3

You may be giving up your right to speak for yourself on important issues.

4

Depending on the wording, you could be applying for membership in the union, and be subject to fees, union rules and discipline under the union's constitution and bylaws.

You can get your questions answered without signing anything!

To get more information, visit **PSFfacts.com**
or scan the QR code

