

# Keeping You Informed

Union organizers make a lot of promises when they are trying to get your signature on an authorization card or get your support, but they can't guarantee anything.

Here are 14 questions you should ask a union organizer when they ask for your signature and support:

1	Will you guarantee, in writing, that you can get staffing changes?
2	Will you guarantee, in writing, that the union will find coverage if a nurse calls out?
3	Will you guarantee, in writing, that I will get a higher wage?
4	How much will dues be? Will I be required to pay dues in order to keep my job?
5	If we strike, what happens to my patients? Who will take care of them?
6	If we vote in the union, is it possible to lose the benefits I have now?
7	If we vote in the union but don't like it, can we easily go back?

8	Does the union have the ability to make Penrose-St. Francis Health Services (PSF) change my leader?
9	Does the union have the right to increase dues?
10	Will you guarantee, in writing, that the union will give us better retirement benefits than we have now?
11	What happens if I don't go on strike with the union? Can I keep working?
12	Will I continue to get paid my wages and benefits in the event of a strike?
13	How much money will the union make from our dues if PSF is unionized?
14	Can you guarantee how the union would spend my money if I had to pay dues?

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